

**Cumberland Regional High School  
HARRASSMENT, INTIMIDATION, BULLYING  
ELEMENTS REQUIRED UNDER ANTI-BULLYING BILL OF RIGHTS**

NOTE: This form is required to be completed by reporting party and turned in to the building principal or designee within (2) days of the alleged incident.

Suspected Victim: \_\_\_\_\_ Date of Alleged incident \_\_\_\_\_

Suspected Bully: \_\_\_\_\_

Received by HIB Coordinator \_\_\_\_\_ Date: \_\_\_\_\_  
(Initial)

Received by HIB Specialist \_\_\_\_\_ Date: \_\_\_\_\_  
(Initial)

Check all actual or perceived characteristics that were or may have been motivational factors in the alleged bullying incident:

Race  Color  Religion  Ancestry  National Origin  Gender  
 Sexual Orientation  Gender Identity and Expression  Mental or Physical or Sensory Disability

Other actual or perceived characteristic (List below)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Indicate how you learned that a student may have been the victim of harassment, intimidation or bullying:

Witnessed incident  Informed by Alleged Victim  
 Informed by other person (identify if student, parent, staff person, other and list below or attach list)

\_\_\_\_\_

List below any person who you know or have reason to believe may have relevant information and indicate if student, parent, staff member or other.

Name: \_\_\_\_\_ Student: \_\_\_\_\_ Parent: \_\_\_\_\_ Staff Member: \_\_\_\_\_ Other: \_\_\_\_\_  
Name: \_\_\_\_\_ Student: \_\_\_\_\_ Parent: \_\_\_\_\_ Staff Member: \_\_\_\_\_ Other: \_\_\_\_\_  
Name: \_\_\_\_\_ Student: \_\_\_\_\_ Parent: \_\_\_\_\_ Staff Member: \_\_\_\_\_ Other: \_\_\_\_\_  
Name: \_\_\_\_\_ Student: \_\_\_\_\_ Parent: \_\_\_\_\_ Staff Member: \_\_\_\_\_ Other: \_\_\_\_\_

Location of alleged H/I/B. Check & complete all that apply:

School property. Identify: \_\_\_\_\_  
 School-sponsored function. Indentify function: \_\_\_\_\_  
 School bus. Identify: \_\_\_\_\_  
 Off school grounds.  
Describe: \_\_\_\_\_  
\_\_\_\_\_

Describe nature of alleged HIB. Include any gesture, any relevant written verbal or physical act(s), or any electronic communication. Be sure to identify alleged bully(s) and victims(s) by name. Please be specific with details (attach additional sheets if necessary).

**SAMPLE**

Identify what harm you believe was or may have been caused by the alleged incident. Check all that apply:

- Substantial disruption or interference with orderly operation of school or rights of others.
- Physical or emotional harm
- Insulting or demeaning
- Creates a hostile educational environment
- Interferes with student's education

Describes in narrative form what harm you believe was caused to the student and the basis for your belief.

**SAMPLE**

Please add, if any; other pertinent information below:

Print Name \_\_\_\_\_

Date \_\_\_\_\_

Signature \_\_\_\_\_